



Two funded Conservation Internship opportunities, based in either Malawi and Zambia: full-time (35 hours per week), one-year fixed-term contract

- Organisation:** **Bats without Borders**
- Website:** www.batswithoutborders.org
(please note our website is currently being updated)
- Contact e-mail:** info@batswithoutborders.org
- Closing date:** **midnight on Wednesday the 19th January 2022**

Description

We are delighted to be offering a new internship programme! We are currently looking for two passionate and dedicated interns to work with Bats without Borders and our partners (either the Wildlife and Environmental Society of Malawi (WESM) in Malawi or Copperbelt University in Zambia). These two posts will be based in Malawi / Zambia with online training and teamwork with other members of the Bats without Borders team and in-country partners.

About **Bats without Borders**

Bats without Borders was founded in 2013, as a Scottish Charitable Incorporated Organisation (SCIO) regulated by OSCR (the Scottish charity regulator). We work across southern Africa covering four main areas: applied research, conservation advocacy, engagement and capacity strengthening.

Our Vision

Bats and their habitats in southern Africa are valued, protected and conserved for the well-being of bats, biodiversity and people.

Our Mission

Bats without Borders is dedicated to conserving bats, biodiversity and healthy ecosystems within southern Africa's changing landscape. We will achieve this by supporting and conducting applied research that informs targeted conservation action, strengthening local capacity and promoting a positive attitude towards bats through public engagement.



Our Commitments

Bats without Borders will strive to:

- **PROTECT** bat diversity and habitats by advocating for policy change with key stakeholders across southern Africa, informed by collaborative, evidence-based and ethical research.
- **RESTORE** important natural habitats through conservation action informed by evidence-based research, in collaboration with African and international partners.
- **ENGAGE** ecologists, researchers and conservationists across Africa to mobilise and protect their natural heritage through capacity strengthening and networking.
- **INSPIRE** people in southern Africa to learn, better understand, appreciate and even love bats through inclusive, participatory and fun education and community engagement.
- **EMPOWER** people to create and realise more sustainable livelihood strategies that both contribute to the alleviation of poverty and the conservation of key ecosystems and biodiversity.

About the role

Bats without Borders is looking for two highly motivated individuals with a strong interest in making a difference in conservation. The successful applicants will get a unique opportunity to develop and grow their skills by getting on-the-job training (e.g. on bioacoustics, Geographic Information systems (GIS), data collection, management and processing). They will also gain invaluable experience in ecological research, conservation and community engagement. They will assist the BwB team with structured research and engagement activities, and will also have the opportunity to develop an independent mini-research project during their internship according to their own interests. There may also be opportunities for the interns to contribute to projects/activities led by Bats without Borders' in-country partners.

About you

This is the perfect opportunity for a recent BSc (hons) graduate or MSc postgraduate in biology, ecology, wildlife conservation, or equivalent. The ideal candidate should be able to demonstrate a strong background in ecology and conservation, a drive to contribute to applied ecological research, and a passion for biodiversity/bat conservation. They will be a well organised team player with good communication and IT skills.

In return, we offer hands-on research and conservation experience, training and mentorship opportunities, as well as learning of how an NGO operates. We will help you to develop the



skills and experience for your future career by providing mentoring, feedback and learning opportunities to support your professional development. By getting involved in research and engagement activities, you will also have the chance to actively contribute towards bat conservation.

Skills, experience and knowledge

Essential

- a BSc (hons) degree in ecology, wildlife conservation, or similar
- an interest in conservation and/or bats
- self-motivation and ability to work independently
- excellent organisational skills and ability to multi-task
- good communication skills including written and spoken English
- experience of Microsoft Office (word, excel and outlook) or equivalent
- numeracy and analytical skills
- good team player
- cultural literacy
- friendly and supportive approach to dealing with people
- adaptable and flexible approach to work
- ability to work (and be motivated to work) from home

Desirable

- relevant work experience in ecology, wildlife conservation, or similar
- good understanding of bat ecology and conservation issues
- creative thinking
- experience using GIS software

Equality, Diversity and Inclusion

Bats without Borders is committed to reducing inequality, valuing diversity and enabling inclusion. We are an equal opportunity organisation, and strive to ensure positions are accessible to all, regardless of race, nationality, ethnicity, age, disability, gender expression or identity, sexual orientation or identity, religion, marital or parental status.



Application Process

To apply for this role, please complete the [online application form via Google Forms](#). If you have any queries please contact Maisy on info@batswithoutborders.org. If you have any problems with the url above, here's the link: <https://forms.gle/YY5ogyLs37iLxPhLA> (you can also find this on our website).

The closing date for the receipt of completed applications is **midnight on Wednesday the 19th January 2022**. Interviews will take place online the following week (most likely Friday or Saturday).

Thank you for your interest in this post!